# Minutes of the Meeting of the Louisiana State Board of Social Work Examiners March 16, 2012

John McBride, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, March 16, 2012, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for the entire meeting. Other individuals present for a portion of the meeting were Courtney Warner, Whitney Sheets, Kathie Pohlman, Sheri Duffy, Bobbye Roberts, Jessie West, Rachael Wuarles, Cara Tynes, Lori Gates, Naomi Gater, Mattie Whatlely, Heather Drensevieno, Maggie Lingenfelter, Trisha Deville, Sarah Ruth, and Angela Tyrone.

Lisa Lipsey, LCSW, conducted roll call. Board members present at the time of roll call included John McBride, LCSW, Michael Hickerson, RSW, Carla Moore, LMSW, Lisa Lipsey, LCSW, and Judith Haspel, LCSW. Parker Sternbergh, LCSW, arrived at 8:40 a.m.

#### **PUBLIC COMMENTS**

There were no comments from the public.

# **AGENDA**

Motion was made by Michael Hickerson, seconded by Lisa Lipsey and unanimously carried, to accept the agenda with the addition of 8(I) Nabila Barrera, LMSW, 8(m) Ruth Arnberger, LCSW, and 9(c) Continuing Education sub-committee update.

### PRESENTATION OF CONSENT AGREEMENT AND ORDERS

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Yolanda Champion-Brown, MSW**, which had been previously negotiated and agreed to by Ms. Champion-Brown in resolution of Complaint #s 2011-94 and 2012-100. Motion was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to accept the Consent Agreement and Order as presented.

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Robert Layne Bonvillain**, **LCSW**, which had been negotiated and agreed to by Mr. Bonvillain in resolution of Complaint #2010-151. Motion was made by Parker Sternbergh, seconded by Judith Haspel and carried by majority vote. Lisa Lipsey voted in opposition of the motion.

#### ADMINISTRATIVE HEARINGS

A hearing in the matter of Administrative Complaint #2011-95 against **Dores Cador** was conducted. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record

the proceedings. The hearing panel consisted of board members, Michael Hickerson, RSW, Lisa Lipsey, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Judith Haspel, LCSW. John McBride served as the Presiding Officer. Dores Cador presented in proper person and was not represented by legal counsel.

A hearing in the matter of Administrative Complaint #2010-170 against **Jacklyn Spence** was conducted. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Michael Hickerson, RSW, Lisa Lipsey, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Judith Haspel, LCSW. John McBride served as the Presiding Officer. Jacklyn Spence did not appear for the proceedings nor did she request a continuance.

A hearing in the matter of Administrative Complaint #2011-49 against **Charisse Spland-Gray** was conducted. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Michael Hickerson, RSW, Lisa Lipsey, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Judith Haspel, LCSW. John McBride served as the Presiding Officer. Charisse Spland-Gray in proper person and was not represented by legal counsel.

An Administrative Hearing was conducted for **Angelique Tullos**, **RSW**. The hearing was conducted to address Ms. Tullos' non-compliance with her Participation Agreement with the Impaired Professional Program which is a violation of her Consent Agreement and Order #2010-116. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Michael Hickerson, RSW, Lisa Lipsey, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Judith Haspel, LCSW. John McBride served as the Presiding Officer. Angelique Tullos presented in proper person and did not have legal representation.

An Administrative Hearing was conducted for **Donald Washington**, **LCSW**. The hearing was conducted to address Mr. Washington's non-compliance with his Participation Agreement with the Impaired Professional Program which is a violation of his Consent Agreement and Order #2010-03. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Michael Hickerson, RSW, Lisa Lipsey, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Judith Haspel, LCSW. John McBride served as the Presiding Officer. Donald Washington presented in proper person and did not have legal representation.

An Administrative Hearing was conducted for **Damon Lowrey, LMSW**. The hearing was conducted to address Mr. Lowrey's non-compliance with his Participation Agreement with the Impaired Professional Program which is a violation of his Consent Agreement and Order #2009-121. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Michael Hickerson, RSW, Lisa Lipsey, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Judith Haspel, LCSW. John McBride served as the Presiding Officer. Damon Lowrey presented in proper person and did not have legal representation.

#### **EXECUTIVE SESSION**

Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to go into Executive Session at 10:20 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting.

Votes for going into Executive Session: Carla Moore, yes, Michael Hickerson, yes, Lisa Lipsey, yes, Parker Sternbergh, yes, and Judith Haspel, yes.

Motion was made by Lisa Lipsey, seconded by Michael Hickerson, and unanimously carried, to come out of Executive Session at 12:35 p.m. to make the following motions:

### **MONITORING REPORT – IPP**

Motion was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to not accept the monitoring report as presented. The report was not accepted due to the lack of documentation.

# BOARD/STAFF ISSUES- DISCUSSIONS WITH GEORGE PAPALE, ATTORNEY

LA Legislative Auditor Compliance Audit- LA State Board of Interior Designers & LA - Mr. Papale reported to the board that there is a current opinion from the LA Legislative Auditor that may have an impact on two individuals that work 40 hours per week; however, are employed part-time by three licensing boards. Mr. Papale advised that he has heard that the governor does not support the legislative auditor's opinion; therefore, does not recommend that the board take action until an Executive Order is issued by the governor.

# SUMMARY OF JURISDICTION OF BOARD ACTIONS

George Papale discussed the board's disciplinary authority with persons who are licensed verses those who are practicing social work without a license.

#### MINUTES OF THE MEETING HELD FEBRUARY 17, 2012

Motion was made by Michael Hickerson seconded by Judith Haspel and unanimously carried, to accept the minutes as presented.

# **CORRESPONDENCE**

Jamie Duhon, LCSW- Ms. Duhon described a situation where she does not feel comfortable providing services to a particular population of individuals because she has not worked in that setting in past. Members of the board agreed that Ms. Duhon must be able to prove competence with any services that she renders. She was referenced to Rule 109A (1), (2), 109D, and 111E of the Rules, Standards and Procedures.

Roland Fryou, LCSW- Motion was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to deny his request to grant him approval to take the ASWB Clinical level examination.

**Rozanne Stegall, LMSW-** Ms. Stegall presented a situation to the board that has the potential to become a dual relationship. Members of the board agreed that in the event that another social worker would serve as the client's case worker, it would also be a dual relationship. Members of the board referred Ms. Stegall to Rule 113B, 113B(7), (8), (9), and 115 of the Rules, Standards and Procedures.

**Stacy Willson, LCSW-** Motion was made by Lisa Lipsey, seconded by Michael Hickerson and unanimously carried, to uphold the previous decision to not back-date Ms. Latricia Olivier's supervision beginning date. Members of the board referred Ms. Willson to rule 503(N) of the Rules, Standards and Procedures.

Laura Richard, LCSW- Ms. Richard requested clarification regarding Medicaid behavioral health services codes and rates as they relate to social work services being provided within the school setting. Members of the board responded to Ms. Richard that supportive counseling and psychotherapy are separately defined in the Rules, Standards and Procedures because Registered Social Workers can provide supportive counseling, but not psychotherapy. However, LMSWs and CSWs, under the supervision of a LCSW, and LCSWs can provide psychotherapy and supportive counseling is inclusive in the provision of psychotherapy.

**Mollye Hardin, MSW** – Motion was made by Lisa Lipsey, seconded by Michael Hickerson and unanimously carried, to deny the renewal application. The application was not completed on or before February 28, 2012.

**Linda Andrews, LCSW-** Motion was made by Lisa Lipsey, seconded by Parker Sternbergh and unanimously carried, to approve Ms. Andrews request to allow her to complete all of her continuing education hours via distance learning due to her current medical condition.

**National Association of Black Social Workers** – Motion was made by Michael Hickerson, seconded by Lisa Lipsey and unanimously carried, to deny the Application for Continuing Education Approval Organization. The application will be reconsidered once the board has received clarification on how the agency will charge organizations to process a continuing education application.

Hospice Compassus-Application for CE Approval Organization- Motion was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to approve Hospice Compassus as a Continuing Education Approval Organization. The approval is effective from March 16, 2012- March 16, 2017.

**Laury Bourgeois, LCSW-BACS** – Motion was made by Michael Hickerson, seconded by Lisa Lipsey and carried by majority vote, to approve the workshop titled "Soar to Success in Supervision, Ethics and Cultural Diversity" to be held May 11, 2012. Parker Sternbergh abstained from the vote.

**Emily George, MSW** – Motion was made by Lisa Lipsey, seconded by Carla Moore and unanimously carried, to deny the request submitted by Emily George to waive the retake fee for the ASWB Masters level examination.

**Nabila Barrera, LMSW-** Members of the board reviewed correspondence submitted by Ms. Barrera. Ms. Barrera presented the board with a situation where she felt it was necessary to implement the duty to warn rule. Members of the board agreed that Ms. Barrera took all appropriate measures for her duty to warn. She was referred to Rule 115B(2) of the Rules, Standards and Procedures.

Ruth Arnberger, LCSW – Members of the board reviewed correspondence submitted by Ms. Arnberger. Ms. Arnberger presented the board with a situation where she was concerned of a possible dual relationship. Members of the board responded to Ms. Arnberger that the situation, as she has presented it, does not appear to be a violation of the Rules, Standards and Procedures or the Social Work Practice Act.

#### **BOARD /STAFF ISSUES**

**ASWB 2011 Examination Pass Rates-** Members of the board reviewed statistics provided by ASWB for the 2011 examination pass rate for the Masters and Clinical level examinations.

**Legislation with potential impact on board-** Members of the board reviewed legislation with potential to impact the board. Motion was made by Parker Sternbergh, seconded by Lisa Lipsey and unanimously carried, to approve Judith Haspel to write the LACSW in reference to Senate Bill 124 which will amend LA R.S. 37:21. The LABSWE would like to be exempt from LA R.S. 37:21 which limits the board from taking action against a license.

Continuing Education Sub-Committee report- Michael Hickerson presented the board with an update on the continuing education sub-committee. Mr. Hickerson stated that the committee will have a draft to present to the board at the May 4, 2012 board meeting. Emily Efferson, Administrator, requested the committee include language to clarify that organizations providing the three hour workshops for the renewal of the BACS must provide the board with their list of attendees of the workshop. John McBride, Chairperson, requested members of the committee consider creating a policy

to insure that attendees at the workshops attend the entire workshop to receive full credit.

## **FINANCIAL**

CLEAR Investigators Training- May 2012, Austin, TX – Motion was made by Michael Hickerson, seconded by Carla Moore and unanimously carried, to approve Suzanne Bourgeois and Reginald Bryant to attend the CLEAR conference for investigators.

## **EXECUTIVE SESSION**

Motion was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to go into Executive Session at 4:45 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting.

Votes for going into Executive Session: Carla Moore, yes, Michael Hickerson, yes, Lisa Lipsey, yes, Parker Sternbergh, yes, and Judith Haspel, yes.

Motion was made by Lisa Lipsey, seconded by Michael Hickerson, and unanimously carried, to come out of Executive Session at 5:00 p.m. to make the following motions:

# **Disciplinary Report**

Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to approve the disciplinary report.

#### **NEW COMPLAINTS**

Motion was made by Lisa Lipsey, seconded by Michael Hickerson and unanimously carried, to accept **Complaint #2012-105** and send for investigation of possible violation of Rule 107B, LA R.S. 2717A (7) and 2717A (11).

Motion was made by Lisa Lipsey, seconded by Michael Hickerson and unanimously carried, to accept **Complaint #2012-110**, for an administrative investigation.

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to accept **Complaint #2012-112 & 2012-112(b)** and send for investigation of possible violation of Rule 111G(2), 121B and LA R.S. 2717A (5),(7),(10),(11).

Motion made by Michael Hickerson, seconded by Judith Haspel and unanimously carried to suspend the meeting until 9:00 a.m., Saturday, March 17, 2012.

# Louisiana State Board of Social Work Examiners March 17, 2012

John McBride, LCSW, Chairman, called the meeting to order at 9:00 a.m., Saturday, March 17, 2012, in the Conference Room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for the entire meeting with the exception of a personnel matter.

Lisa Lipsey, LCSW, conducted roll call. Board members present included John McBride, LCSW, Judith Haspel, LCSW, Michael Hickerson, RSW, Parker Sternbergh, LCSW, Carla Moore, LMSW, and Lisa Lipsey, LCSW.

#### **EXECUTIVE SESSION**

Motion was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to go into Executive Session at 9:00 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting.

Votes for going into Executive Session: Carla Moore, yes, Michael Hickerson, yes, Lisa Lipsey, yes, Parker Sternbergh, yes, and Judith Haspel, yes.

Motion was made by Judith Haspel, seconded by Lisa Lipsey, and unanimously carried, to come out of Executive Session at 2:00 p.m. to make the following motions:

# PENDING COMPLAINTS

Motion was made by Parker Sternbergh, seconded by Lisa Lipsey and unanimously carried, to dismiss **Complaint #2011-76**, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or the Rules, Standards and Procedures.

Motion was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried to schedule a meeting with the employer of the respondent for **Complaint #2012-47**.

Motion was made by Michael Hickerson seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2012-50**, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or the Rules, Standards and Procedures.

Motion was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2012-61**, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or the Rules, Standards and Procedures.

Motion was made by Michael Hickerson, seconded by Lisa Lipsey and unanimously carried, to dismiss **Complaint #2012-78**, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or the Rules, Standards and Procedures.

Motion was made by Lisa Lipsey, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2012-89**, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or the Rules, Standards and Procedures.

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to dismiss **Complaint #2012-103**, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or the Rules, Standards and Procedures.

## **APPLICATIONS**

Motion was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to deny the Registered Social Worker application submitted by **Carolyn Bardere**, **MSW**. Ms. Bardere has been offered a Compliance Hearing.

Motion was made by Lisa Lipsey, seconded by Michael Hickerson and unanimously carried, to deny the Registered Social Worker application submitted by **Rebecca Myles**. Ms. Myles has been offered a Compliance Hearing.

Motion was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to deny the Licensed Master Social Worker application submitted by **Senora Perkins, RSW**. Ms. Perkins has been offered a Compliance Hearing.

Motion was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to approve **Ravae Flowers, MSW**, application for Licensed Master Social Worker pending the receipt of additional court documentation documenting that all charges were dropped.

Motion was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to offer **Anquenette Candler** a Consent Agreement and Order for working without a credential once she has submitted additional court documentation.

Motion was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to approve the following applicants registration as a **Registered Social Worker:** 

Cheatwood, Katelyn Griffin, Keyandra Lee, Kimberly Wyatt, Cherlyndria Cooley, Karen Johnson, Kimberly Moore, Cheryl

Motion was made by Michael Hickerson, seconded by Carla Moore and unanimously carried, to approve the following applicants for the **Certified Social Worker** certification

and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker:

Bastian, Catherine

Bromer, Lucy

Haskin, Catherine Kulick, Laura

Krandel, Leah Lee, Lindsey

Lovely, Chasity

Krubbe, Christopher

Wilson, Van

Motion was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a Licensed Clinical Social Worker:

Aydell-Hontiveros, Jenise Harrison, Rob

Leblanc, Carly

Maskowitz, Katherine

Nocilla, Victoria

Pitre, Jason

Poole, John Smith, Mary

Puglia, Angela West, Donisha

Godden, Sarah

Renewal Application

Motion was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to approve the LCSW renewal application for Emelia Bellone, LCSW. Ms. Bellone will be required to pay the late renewal fee.

## Personnel Issue

Emily Efferson and Regina Breaux were asked to leave the meeting so that members of the board could discuss a personnel issue. There was no action taken in this matter.

Motion was made by Judith Haspel, seconded by Lisa Lipsey and unanimously carried, to adjourn the meeting at 2:00 p.m.

John E. maderide (CSW Super John McBride, LCSW

Lisa Lipsey, LCSW

Chairperson

Secretary-Treasurer

* *					
		ive.			